



**STATE BANK OF HYDERABAD**  
**BACKWARD CLASSES (OBCs) EMPLOYEES WELFARE ASSOCIATION**  
(REGD. No.4829 OF 1996)  
(Affiliated to National Union for Backward Classes, New Delhi )  
**GUNFOUNDRY, HYDERABAD – 500 001**  
**Phone No.040-23382861, Fax No.040-23387627**

**M Rajendra Prasad**  
PRESIDENT  
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**D B Kalashetty**  
GENERAL SECRETARY  
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4<sup>th</sup> October 2012

**MEMORANDUM**

01. The Posting of Liaison Officers at Zonal Offices belonging to OBC community.
02. Nominating OBC members in all internal promotion interview committee for all promotions. Since our members are not getting due justice in promotions.
03. Nominating OBCs representatives in the Head Office Welfare Committee.
04. Provide pre-promotional training for promotions from Clerical to Officer Cadre, as in case of SC/STs.
05. Four i.e. quarterly meetings in a year at Head Office/Zonal/ Regional Offices
06. Inspection of rosters.
07. Upgradation of Liaison Officer's post to Asst. General Manager at Zonal Offices
08. Extension of Official invitation to OBC Welfare association's representatives as incase of Trade Unions.
09. Deputation of OBC Employees Welfare Association representatives to Training/ Workshop conducted by outside agencies on various topics connected with reservations/implementation of Government of India guidelines.
10. OBC Welfare Association's representatives should be involved in transfer exercise.
11. 27% reservations to OBCs employees/Officers in promotion of all scales.
12. Office accommodation at Zonal offices to our welfare association as incase of SC/STs
13. Restoration of structured meetings at Regional Offices.
14. Conducting Annual Meetings at Ministry level with OBC Welfare Associations and Management.
15. Removal of creamy layer.
16. Our representation on the Bank's Board (Director) as in case of Trade Unions.
17. Posting of our Zonal Vice Presidents/Secretaries at Zonal/Regional Offices as in case of Trade unions.

(D.B.Kalashetty)  
GENERAL SECRETARY

